



August 12, 2002

Dear Members,

The Follow-up of Pay Adjustment Exercise of HA employees

In the last notice, we have mentioned that the HAHO may assume to discontinue the staff employment if they do not sign and return their consent form before the deadline. According to employee ordinance (Chapter 57), the stand point of the HAHO is still debatable. We have talked to the legal advisers of the Legislation Council Member, Mr. Mak, Kwok Fung (麥國風議員) for this point. They said that the HAHO really has the right to dismiss the staffs if the HAHO cannot continue their original contracts. It is because the government does not allow the HAHO have another pay scale which is higher than the civil servants. So the HKRA recommend our members to return the signed consent form before the deadline if you want to stay in your existing position. If you need more legal information, you may contact me by phone (92026504). Although we regret the pay cut, all Hong Kong peoples are suffering in this difficult period. You can see that no trade union can get the strong reason and tactic to against this change. Fortunately, the demand of radiographers in oversea is still high; we will use this demand to balance the local market.

Yours truly,

Edward Chan

Chairman