

# Hong Kong Radiographers' Association

## e-Bulletin

A platform for our profession, both diagnostic and therapeutic radiographers, encompassing upcoming issues and events

### ExCo & Honorary Advisors 2011-13



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Dr. Law Yuen Yee, Maria

Choi Kit Yee, Doris

*Secretariat: Ms. Gaby Mun*

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## Chairman's Message

In this term of office, the new team at HKRA will strive to better serve the professional development and benefits of radiographers, both diagnostic and therapeutic, in Hong Kong.

Our main goal is to develop a sense of belonging and cohesiveness among radiographers, and strengthen the communication with other healthcare professionals, bodies and organizations.

The exco members represent staff groups from diagnostic and therapeutic, centres from Department of Health, Hospital Authority, private sector and the Hong Kong Polytechnic University.

In days ahead, attention on issues of concern to our profession will be brought to you through hospital coordinators, e-Bulletins and emails. The website of HKRA will undergo revamp, with enriched information for our fellow radiographers. Year-round

education and welfare activities will provide members with meeting grounds to update and refresh technology and knowledge while making new acquaintances.

## 會長寄語

新一屆香港放射技師協會致力為放射技師及放射治療師爭取更多專業發展和福利。我們的首要目標是提升同業的歸屬感及凝聚力，以及加強與其他醫務專業人員及團體之間的溝通。

香港放射技師協會幹事分別來自衛生署、醫院管理局、私營體系及香港理工大學的放射技師或放射治療師。

在往後的日子，我們會透過各院的聯絡員、電子會訊及電郵向大家發放共同關心的專業事項及資訊。香港放射技師協會的網頁將會翻新，提供更豐富的資訊給會員。並且透過年度學術、福利及聯誼活動提供一個給會員精進及更新科技及知識的平台，晉致新境界。

## Open Forum on Health Care Related Issues on 20 June 2011

(Rm 201, Duke of Windsor Social Service Building, No. 15 Hennessy Road, Wanchai)

### Addressed issues from HKRA to Dr. York Chow

#### 1. Radiographer Manpower Planning – Potential Threats

**HKRA:** As part of the Health Care Reforms, Hong Kong Government plans to establish 4 private hospitals. When will these hospitals be serviceable?

During the tri-annum of 2013-16, HKPU will increase the BSc Radiography annual intake to 98, training over 290 fresh graduate radiographers in prediction to cope with the escalating public-private service demand.

However, HKRA raises serious concern that such abundant supply of radiographers will inevitably lead to under-employment, repeating the history in 2000-2004 when the demand, especially private market, lost pace with radiographer manpower growth.

Meticulous manpower statistic collection and coordination of stakeholders, namely the Government, HA, DH and the private sector in manpower planning is crucial.

**Dr. York Chow:** Regular updates of the manpower levels of each profession are welcome for better planning of staff recruitment and career pathway. He has an impression that such training numbers are necessary from his source of statistic collection. In this connection, he stressed the importance of data accuracy when presented from different stakeholders.

He also reassured us that we need not be too worried about the potential surplus radiography manpower. With current trend of healthcare demand on both public and private hospitals, serving local and Mainland Chinese patients (except pregnancies), such scale of manpower provision can grow accordingly to cope with the rising demand.

#### 2. DH Service Out-source

**HKRA:** Concerns were raised about the out-sourcing of mammography service in Department of Health. HKRA challenges such out-source action of DH that will give rise to negative impact on the existing radiography staff regarding their development, and low morale as a result of manpower redundancy.

**Dr. York Chow:** I will understand from DH concerning the issue of out-sourcing and its impact on the frontline staff.

#### 3. Unfair Employment Terms of DH Radiographers

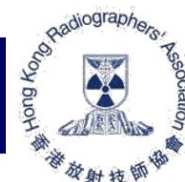
**HKRA:** In June 2008, salaries of contract DH Radiographer II, upon change of employment term to Government Servant, were allocated at starting MPS Point 14, regardless of their relevant work experience. However, in 2011, newly recruited DH Radiographers II can pay increments granted in conjunction with work experience. It is unfair to those in-service Radiographers II with more experience, to be paid less as compared to those with less work experience.

**Dr. York Chow:** I will look into the issue of more experienced radiographers getting a lower pay than their less experienced colleagues in DH.

#### 4. Starting Salary of HA & Government Radiographers

**HKRA:** In general, bachelor degree holders are usually appointed with MPS Points 16 - 26, when joining the Hong Kong Government or HA. HKRA reiterates as in previous years that it is not fair to current BSc degree graduate Radiographers II to receive a lower starting pay (MPS Points 14 – 24) under the recruitment of the Government or HA.

**Dr. York Chow:** The starting salary of each health care profession is associated with their job nature rather than the entry academic qualification requirement.



## 中華醫學會影像技術學分會

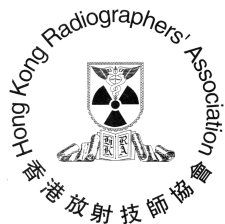
### 第十九次全國學術大會暨國際影像技術論壇 徵文通知

會議召開時間： 2011 年 11 月 10 - 12 日 (11 月 9 日為報到日)  
會議召開地區： 廣州  
截稿時間： 2011 年 7 月 31 日 23:30:00  
網上會議註冊截止時間： 2011 年 10 月 20 日 23:30:00

歡迎會員投稿及參加會議  
投稿成功獲接納可獲本會贊助參與會議費用  
報名詳情可參閱中華醫學會影像技術學分會網頁 [http://  
www.cmasit.org/csit/nsccsit2011/](http://www.cmasit.org/csit/nsccsit2011/)

投稿後, 請連同姓名、會員號碼及聯絡電話電郵致  
香港放射技師協會秘書處,  
**Ms Gaby Man: [gaby@aronbest.com](mailto:gaby@aronbest.com)**  
請註明「中華醫學會影像技術學分會徵文投稿」  
地址: 香港北角電氣道 180 號百家利中心 1202 室, Tel:28051278





## 2011 年度香港放射技師協會足球比賽

比賽地點: 東涌文東路公園 (7 人草地足球場)  
東涌諾富特東薈城酒店旁 (Novotel Citygate)

聯絡人: **Kane Chek**  
**9637 8708**

比賽規則: 賽事採取聯賽制 (勝方得 3 分, 賽和各得 1 分)

**DAY 1**  
**31/7**

時間	隊伍	賽果
3:00 pm	神八 Vs NTE2	3 - 3
4:00 pm	X-Men Vs 瑪麗醫院	0 - 4
5:00 pm	神八 Vs ART United	2 - 0

**DAY 2**  
**7/8**

1:00 pm	NTE2 Vs ART United	0 - 1
3:00 pm	神八 Vs X-Men (棄權)	0 - (0)

**DAY 3**  
**13/8**

3:00 pm	瑪麗醫院 (白色) Vs ART United (黑色)	
4:00 pm	NTE2 (紅色) Vs X-Men (白色)	
5:00 pm	神八 (綠色) Vs 瑪麗醫院 (白色)	

**DAY 4**  
**3/9**

11:30am	NTE2 (紅色) Vs 瑪麗醫院(白色)	
12:30pm	ART United (黑色) Vs X-Men (白色)	
1:30pm	頒獎	

### 神射手龍虎榜

隊伍	球員名稱	入球
神八	Lam To	2
NTE2	Yeung Chun Mo	2
瑪麗醫院	Sin Ka Ting	2
神八	Yip Ho Yin	1
神八	Liu Chi Wai	1
神八	Law Ka Wo	1
瑪麗醫院	Yung Long Ping	1
瑪麗醫院	Liao Song Yab	1
NTE2	Li Wing Kei	1
ART United	李俊賢	1

(7/8/2011)



隊伍	比賽場數	勝	敗	和	得/失球	積分
神八	3	2	0	1	5 / 3	7
NTE2	2	0	1	1	3 / 4	1
X-Men	2	0	2	0	0 / 4	0
瑪麗醫院	1	1	0	0	4 / 0	3
ART United	2	1	1	0	1 / 2	3



## Did you know these facts...?

### Registration of Radiographers Statistics for the quarter April-June 2011 (Radiographers Board)

Number of Registration		Register									
		Part I		Part II		Part III		Part IV		Total	
		Cat.D	Cat.T	Cat.D	Cat.T	Cat.D	Cat.T	Cat.D	Cat.T	Cat.D	Cat.T
(a)	Position as at 31.3.2010	1,066	198	182	48	98	N.A.	96	—	1,442	246
(b)	Add (Addition during the quarter)	11 <sup>(Note 1)</sup>	2 <sup>(Note 2)</sup>	2*	1*	1 <sup>(Note 3)</sup>	N.A.	0	—	14	3
	Less (Removal during the quarter)	0	0	11 <sup>(Note 4)</sup>	2 <sup>(Note 5)</sup>	0	N.A.	0	—	11	2
	Total (b):	+11	+2	-9	-1	+1	N.A.	0	—	+3	+1
(c)	Position as at 30.6.2010 [(a) + (b) - (c)]	1,077	200	173	47	99	N.A.	96	—	<b>1,445</b>	<b>247</b>

#### Legend

- Note 1 Promoted from Part II (D)  
 Note 2 Promoted from Part II (T)  
 Note 3 Restored to Part III(D) register under S.10(5)  
 Note 4 Promoted to Part I(D)  
 Note 5 Promoted to Part I (T)  
 \* Newly registered

### HA Radiographer (Diagnostic) Employment Status May 2011

No. of vacancies (as recorded in May 2011)	Existing unfilled vacancies	56
	Anticipated vacancies	31
Overseas recruitment conducted in March 2011	No. of overseas candidates interviewed	41
	No. of overseas candidates selected	36
	No. of overseas candidates accepting HA offer	32
Local recruitment conducted in May 2011	No. of candidates interviewed	25
	No. of candidates selected	25

# Upcoming RCEP 2011 Radiographers Continuing Education Programme

Date: Late September

**Topic:**  
**Update on**  
**CT Dose Reduction & PET-CT**

(Details will be announced by email)

## Special Announcement

In view of insufficient application time offered by the organizer, the Taiwan Society of Radiological Technologists (TWSRT), the International Accreditation Board for Special Radiological Technologist (IABSRT) Examination 2011 (Hong Kong) will be cancelled.

## 特別通告

由台灣、日本、韓國、泰國、香港共同舉辦之第七回國際放射師專業測驗（香港區），由於主辦機構中華民國醫事放射學會未能提供足夠報名時間，今年度香港區考試將會取消。

Please visit our [HKRA website](#) to update your email address for future correspondence by downloading the [Membership Update / Renewal Form](#).